

CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

ADDENDUM A

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)?

Group NAIC Number: 65				
1. Company Name:	Factory Mutu	al Insurance Compar	ny	
2. Company NAIC Number:	21482			
3. How many people:				
a) Serve on this company	s Board of Directors?	12		
b) Of those in "a)", how m	nany identify as:			
i. Women	2	ii. Men	10	

Each company reporting as part of a group, completed Addendum A and is included with the Group Report.

Factory Mutual Insurance Company and its Affiliates

d) Of those in "a)", how many identify as:

i. Are Disabled Veterans?

c) Of those in "a)", how many:

i. American Indian?	0	v. Multi-Ethnic?	0
ii. African American?	1	vi. Caucasian?	0
iii. Asian Pacific Islander?	1	vii. Other?	0
iv. Hispanic / Latino?	0		

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

NO

Group Name:



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ADDENDUM A

v. Multi-Ethnic?

vi. Caucasian?

vii. Other?

Group Name: Factory Mutual	Insurance Company and	its Affiliates	
Group NAIC Number: 65			
1. Company Name:	Affiliated FM Insurance C	ompany	
2. Company NAIC Number:	10014		
3. How many people:			
a) Serve on this company's Board	of Directors? 12		
b) Of those in "a)", how many ider	ntify as:		
i. Women 2	ii.	Men 10	
c) Of those in "a)", how many:			
i. Are Disabled Veterans	s? 0 ii.	Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)?	0
d) Of those in "a)", how many ider	ntify as:		

Each company reporting as part of a group, completed Addendum A and is included with the Group Report.

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

0

1

1

0

NO

i. American Indian?

ii. African American?

iv. Hispanic / Latino?

iii. Asian Pacific Islander?